



METANOIA RATINGS

Empowering through transformation

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Registration No: 2014/093585/07 Vat Registration No: 47 10 27 57 12

Broad-Based Black Economic Empowerment Verification Certificate

CAREWORKS(PTY) LTD

B-BBEE Certificate Number: QSE/2018/MET/ C004

Registration No: 2003/024215/07
VAT No: 45 50 21 68 83
Physical Address: 10 Mill Street, Newlands, Cape Town, 7700

Verification standard applied: Codes of Good Practice on B-BBEE, Gazetted 6th May 2015
Issue of the rating applied: Section 9 (1) of the B-BBEE Amendment Act (Act No.46 of 2013)
Scorecard applied: Qualifying Small Enterprise (QSE)
Size of Enterprise: Between R10 Million and R50 Million annual turnover

Element	Weighting	Score
Ownership	25	15.83
Management Control	15	13.89
Skills Development	25	29.38
Enterprise and Supplier Development	30	31.00
Socio-Economic Development	5	5.00
Overall Score	100	95.10

BEE status level: A Level Two (2) B-BBEE Contributor
BEE procurement recognition level: 125.00%
Black Ownership: 13.52%
Black Woman Ownership: 8.00%
Empowering Supplier (Yes/ No): Yes

Based on our verification work performed, we have no reason to believe that the B-BBEE status reflected on this certificate has not been calculated in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment gazetted and published on the 6th May 2015 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. This certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than those who engaged us, for verification work, for this report, or for the conclusion we have reached.

B-BBEE Technical Signatory
Sergey Musungayi Mukongu Bashala
HDip (Banking); CAIB (SA); MDP (B-BBEE) Cum Laude

Date of Issue: 05th December 2018

Date of Expiry: 04th December 2019



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